



Employment Application

Date _____

We request the following information to help us make the best possible placement within 1st MidAmerica Credit Union. We appreciate the time you spend in completing this form.

Personal Information

Name: _____
(Last) (First) (Middle)

Former Name: _____ Email Address: _____

Address: _____
(Street) (City) (State) (Zip Code)

Home Phone: _____ Cell Phone: _____

Employment Eligibility

Are you eligible for employment in the USA? Yes No If no, what is your visa status? _____

If under 18 years of age, state birth date: _____

Do you have any relatives or friends that are employed at 1ST MIDAMERICA? Yes No If yes, please list:

Relative(s) _____ Friend(s) _____

Have you ever worked for 1ST MIDAMERICA before? Yes No If so, when?

Have you ever interviewed for a position with 1ST MIDAMERICA? Yes No If so, when? _____

Mortgage Registry Number: (if applicable) _____

Position Desired

Position for which you are applying: _____

How did you learn about us? website newspaper friend/relative current member other

Date Available: _____ Salary Desired: _____

Employment Preference: Full Time Part Time Are you available: morning afternoon anytime

Please mark all branches you would be willing to work at:

Bethalto East Alton Alton Godfrey Jerseyville Wood River Edwardsville

Decatur Granite City Independence, MO

Education

Name/Address of School	Major Course Subject	Circle last year completed	Did you graduate	Degree
High School:		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business/Trade School:		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College:		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Are you currently pursuing further studies? Yes No

If yes, what is your major area of study and what school you are attending? _____

What is your current school schedule? _____

Skills

Describe any technical or software skills you may have and circle your proficiency level. One (1) indicates no experience and five (5) indicates thoroughly proficient.

- typing/keyboarding wpm _____ 1 2 3 4 5
- 10 key/adding machine 1 2 3 4 5
- email (program used) _____ 1 2 3 4 5
- word processing (program used) _____ 1 2 3 4 5
- spreadsheets (program used) _____ 1 2 3 4 5
- other _____ 1 2 3 4 5
- other _____ 1 2 3 4 5

References

Please list the names, addresses and phone numbers of two personal references, excluding relatives and former employers.

1.	2.

Employment History

Please list below present and past employers, beginning with the most recent. Please complete all information and be specific. **Information must be complete in order to be reviewed. Do not write "see resume."**

1. Company:		Address:	Telephone:
Dates Employed:		Salary:	Name of Supervisor:
From:	To:	Starting:	Leaving:
Your Title:	Duties:		
Reason for Leaving:			May we contact this employer for reference?

2. Company:		Address:	Telephone:
Dates Employed:		Salary:	Name of Supervisor:
From:	To:	Starting:	Leaving:
Your Title:	Duties:		
Reason for Leaving:			May we contact this employer for reference?

3. Company:		Address:	Telephone:
Dates Employed:		Salary:	Name of Supervisor:
From:	To:	Starting:	Leaving:
Your Title:	Duties:		
Reason for Leaving:			May we contact this employer for reference?

4. Company:		Address:	Telephone:
Dates Employed:		Salary:	Name of Supervisor:
From:	To:	Starting:	Leaving:
Your Title:	Duties:		
Reason for Leaving:			May we contact this employer for reference?

Federal law prohibits a federally insured credit union from employing a person who has been convicted of a crime of dishonesty or breach of trust, or has entered into a pretrial diversion program, absent prior approval from the federal regulator. I understand I am not required to provide 1st MidAmerica Credit Union with any information about sealed or expunged conviction or arrest records. Please identify whether you have been convicted of any of the following crimes during the last ten years:

- Yes No receiving or claiming gifts for procuring loans;
- Yes No theft, embezzlement or misappropriation of money, funds or securities;
- Yes No falsifying bookkeeping entries for loans in exchange for compensation;
- Yes No submitting false, forged or counterfeit statements or documents to NCUA;
- Yes No knowingly concealing assets from NCUA liquidating agent;
- Yes No fraud;
- Yes No obstructing exam of financial institution by federal agency;
- Yes No money laundering;
- Yes No monetary transactions in property derived from specific unlawful activity; and/or
- Yes No participation in pretrial diversion program
- Yes No caused a financial services-related business license to be suspended, revoked or restricted

Have you ever been asked to resign or been discharged from employment? Yes No

If yes, please explain: _____

Have you ever had your bond coverage modified or revoked or has any application for a bond been declined?

Yes No

If yes, please explain: _____

Interests

Please use the space provided below to describe your interest in 1st MidAmerica Credit Union and the skills, aptitudes and special training that you feel qualify you for a position with us.

PLEASE READ CAREFULLY BEFORE SIGNING

1st MidAmerica Credit Union (1ST MIDAMERICA) is an equal opportunity employer. 1ST MIDAMERICA does not discriminate in employment and no question on the employment application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state or federal law. .

I understand that by completing this application, 1ST MIDAMERICA does not guarantee a job interview or an offer of employment. If employed, I understand that my employment is for no definite period of time and can be terminated at any time and for any reason by either 1ST MIDAMERICA or me.

I have read and agree to the above and hereby certify that the facts I provided in my employment application are true and complete. If I misrepresent or deliberately leave out a fact in my application, I may be disqualified from further consideration or if employed, I may be dismissed immediately.

APPLICANT'S SIGNATURE

DATE



AUTHORIZATION

WARNING: PLEASE READ CAREFULLY

I have received the written disclosure verifying that 1st MidAmerica Credit Union obtains consumer reports for employment purposes. I acknowledge 1st MidAmerica Credit Union has my authorization to conduct a credit report and obtain a consumer report from a consumer reporting agency (including credit bureau) on my credit history and credit standing which will be used for employment purposes only.

I also authorize 1st MidAmerica Credit Union to obtain investigative reports for information regarding my work history, education, criminal history, motor vehicle history, military service, character, general reputation, personal characteristics, bond and mode of living for employment purposes from any other agency deemed necessary. In the event I am denied employment in whole or in part, or suffer an adverse employment action because of information contained in the consumer report and investigative report, 1st MidAmerica Credit Union will advise me of the adverse action and supply me with a copy of the report(s), and provide me with a summary of my rights, which will be obtained from the consumer reporting agency. I acknowledge a favorable credit history does not guarantee or ensure employment eligibility or continuance of employment.

Name _____
(please print)

Social Security Number _____ - _____ - _____

Driver's License Number _____ State of Issue _____

If at current address for less than 7 years, please list former address:

Signature

Date



Employment Reference Request

I, _____ (employee), hereby authorize my former employer(s) to release any and all references and records related to my past employment and work history to 1st MidAmerica Credit Union. I release and discharge both my former and prospective employers from any and all claims or actions related to this Employee Reference Request and any related exchange of records or other communications concerning my past employment.

Employee signature Date

Please sign and date and return with your application. 1st MidAmerica Credit Union will forward to previous employers.

To be completed by previous employer

Company Name _____ Address _____

Employed from _____ to _____
(date) (date)

Title/Position _____ Ending Salary \$ _____

Please grade (1 being the lowest to 10 being the highest) the above named person in the following categories:

____ Attendance ____ Dependability ____ Initiative ____ Cooperation ____ Dealing with customers
____ Quality of work

Reason for leaving:

voluntary resignation permitted to resign discharged other

While this individual was employed by your firm, was he/she the subject of any disciplinary action, legal proceeding, or customer complaint?

Yes No

Is there any reason to believe that the individual, while employed by your company, may have violated any provision of any securities, regulation or rule of any government agency or self-regulatory body?

Yes No

Is there any reason you would not rehire this person?

Yes No

Do you have any reason to doubt this person's integrity?

Yes No

Other information _____

Please return completed form by fax at 618-258-9525, or regular mail to: 1st MidAmerica Credit Union, Attn: Human Resources Representative, 301 Mechanical Drive, East Alton, IL 62024. All information provided will be treated confidentially.

Company representative signature Title



DISCLOSURE

WARNING: PLEASE READ CAREFULLY

1st MidAmerica Credit Union conducts credit checks and obtains consumer reports from consumer reporting agencies (including credit bureaus) and investigative reports for employment purposes.